

OHLA is an international company whose aim is to **create sustainable value** through its activities for clients, investors and the company's personal.

The OHLA Group is conscious of the importance of **boosting R&D and Innovation** to obtain and apply new technologies, processes, products and services. This in turn allows increased productivity, reduced expenses and higher competitiveness, achievements that contribute to the Group's sustainable growth.

OHLA senior management is involved in the design, development and follow up of the Innovation Policy and is committed to following all legal, regulatory, contractual and any other signed, applicable requirements, and to provide necessary resources to achieve established objectives and for the continuous improvement of the Innovation Management System.

The OHLA Group **guidelines for action** in Innovation are as follows:

- Align all R&D and Innovation activities with the Group's **specific needs and challenges** in each operational area.
- Encourage and stimulate a **spirit of innovation**, and promote and reward innovative ideas and **employee participation** in the Group's R&D and Innovation activities.
- Foster **open innovation** via an ecosystem of universities, private and public research centers, technology-based companies, supply chain companies and clients; selecting in each case the most specialized and excellent means and the most suitable development instruments and methodologies.
- Establish the procedures to **detect, identify, develop and promote** the innovations generated by the Group's production activities, leading to the flow of knowledge and experiences between people and projects.

CEO of OHLA